



# GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Sector-16C, Dwarka, New Delhi - 110075

F.No. IPV/JR(C)/BOM-47/2011/

Dated : 30.08.2011

**Subject: Partial amendments in Ordinance – 28: Procedure to be observed for promotions of non-teaching staff**

The partial amendments in Ordinance – 28: 'Procedure to be observed for promotions of non-teaching staff' as approved by the Board of Management in its 47th meeting held on 05.07.2011 in order to give credence to merit for promotion to the post of Section Officer and above is hereby taken on records of the University.

Existing	Proposed
<p>Clause 1 and 2 notified on 20.12.2005</p> <p>3. All promotions are to be made by method of "Selection". The element of selectivity shall be determined with reference to the relevant Benchmarks prescribed for promotion as per provision in clause 8.1 &amp; 8.2.</p>	<p>No Change</p> <p>3. All promotions are to be made by method of "Selection". The element of selectivity shall be determined with reference to the relevant Benchmarks prescribed for promotion as per provision in clause 8.1 &amp; 8.2; <b>and followed by an interview for the post of Section Officer (and equivalent) and above.</b></p>
<p><b>Clause 4 to 7</b></p> <p><b>8. Principles to be observed and preparation of panel-</b> The list of candidates considered by the DPC and the overall grading assigned to each candidate, would form the basis for preparation of the panel for promotion by the DPC. The following principles should be observed in the preparation of the panel:</p> <p><b>8.1 For Promotion to grade of Assistant Registrar and above</b></p> <p>(i) For all posts, the benchmark would be 'Very Good' and will be filled by the method of "Selection".</p> <p>(ii) The DPC shall, for promotions to said pay scale (grade) and above, grade officers as 'fit' or 'unfit' only with reference to the benchmark</p>	<p>No Change</p> <p><b>8.1 For Promotion to grade of Section Officer (and equivalent) and above</b></p> <p>(i) For all posts, the benchmark would be 'Very Good' and will be filled by the method of "Selection".</p> <p>(ii) The DPC shall, for promotions to said pay scale (grade) and above, grade officers as 'fit' or 'unfit' only with</p>

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Joint Registrar

G.G.S.I.P. University

Sector-16-C, Dwarka,



of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

(iii) Appointments from the panel shall be made in the order of names appearing in the panel for promotion.

8.2 For Promotion to all posts below the level of Assistant Registrar

(i) For all posts, the benchmark would be 'Good' and will be filled by the method of "Selection".

(ii) The DPC shall, for promotion to posts/ grades/ services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

Clause 9 to 11

reference to the benchmark of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

(iii) Appointments from the panel shall be made **through the process of interview and their seniority will be maintained** in the order of names appearing in the panel for promotion.

8.2 For Promotion to all posts below the level of Section Officer(and equivalent)

(i) For all posts, the benchmark would be 'Good' and will be filled by the method of "Selection".

(ii) The DPC shall, for promotion to posts/ grades/ services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

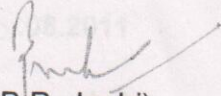
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Dr. SUDHAKA NUNJAR  
Joint Registrar  
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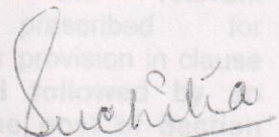
The above amended Ordinance shall come into force w.e.f. the date of its approval by the Board of Management i.e., 05th July, 2011. This partial amendment is under process of Gazette Notification.

  
(Dr. B.P. Joshi)  
Registrar

F.No. IPV/JR(C)/BOM-47/2011/

Dated :30.08.2011

- (i) All Deans, University Schools of Studies, GGSIP University
- (ii) Controller of Finance, GGSIP University
- (iii) Controller of Examination, GGSIP University
- (iv) All Directors, GGSIP University
- (v) Principal- IGIT, GGSIP University, Kashmere Gate, Delhi
- (vi) Librarian, GGSIP University
- (vii) Heads/ Incharges (All administrative branches)
- (viii) Superintending Engineer, UWD, GGSIP University
- (ix) Chairman, UCITM, GGSIP University with a request to upload the same on website of the university also.
- (x) PS Vice Chancellor for kind information of Hon'ble Vice Chancellor, GGSIP University
- (xi) PS to Registrar, GGSIP University

  
(Dr. Suchitra Kumar)  
Jt. Registrar (Coord.)

G.G.S.I.P.U./JR (Coord.)  
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DR. SUCHITRA KUMAR  
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