



GURU GOBIND SINGH
INDRAPRASTHA
UNIVERSITY

Guru Gobind Singh Indraprastha University
'A State University established by the Govt. of NCT of Delhi'
Sector – 16C Dwarka, New Delhi – 110078
(Coordination Branch)

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F.No.: GGSIPU/Coord./79th BOM/2023/ 592

Dated: 16th May 2023

NOTIFICATION

The Board of Management of Guru Gobind Singh Indraprastha University in its 79th meeting held on 28.04.2023 vide Agenda Item No. BM 79.26 approved the "Regulation of Consolidated Salary/ Remuneration payable to the employees engaged on contract basis within the ambit of Ordinance 14 of the University."

A copy of the "Regulation of Consolidated Salary/ Remuneration payable to the employees engaged on contract basis within the ambit of Ordinance 14 of the University" is enclosed with this notification.


(Sunita Shiva)
Registrar

F.No.: GGSIPU/Coord./79th BOM/2023/ 592

Dated: 16th May 2023

To,

1. Dean- USBAS/ USBT/ USCT/ USEM/ USICT/ USHSS/ USMC/ USLLS/ USM&PMHS/ USMS/ USAP/ USE/ USAR/ USDI, GGSIP University
2. Director- Academic Affairs/ Coordination/ Students' Welfare/ CEDM/ Development/ International Affairs/ CEPS/ Research and Development/ Legal Aid / Research Project Monitoring & Innovation/ IUIIC/ CCGPC/ In-Charge (East Campus), GGSIP University.
3. Project In-charge – SLA/ SFM/ SFIS
4. Chairperson – CHVE/ SDC/ IIQAC & NAAC, GGSIP University
5. Librarian, GGSIP University
6. In-charge UIRC, GGSIP University
7. Programme Coordinator- NCC/NSS Cell, GGSIP University
8. Proctor, GGSIP University
9. Controller of Finance, GGSIP University
10. Controller of Examination (I & II), GGSIP University
11. Chief Warden, GGSIP University
12. CVO, GGSIP University
13. All JRs/ DRs/ Branch In-charge(s), GGSIP University
14. Advisor UWD, GGSIPU
15. In-Charge, UITs, GGSIP University with a request to upload the notification in the University website.

Copy for information of the Competent Authority:

1. AR to the Vice Chancellor's Secretariat for kind information of Hon'ble Vice Chancellor, GGSIP University.
2. AR to the Registrar's office for kind information of Registrar, GGSIP University.


(Shikha Agarwal)
Dy. Registrar (Coordination)

Regulation as approved by Board of Management in its 79th meeting held on 28.04.2023 vide Agenda Item No. BM 79.26.

Regulation: Regulation of consolidated salary/ remuneration payable to the employees engaged on contract basis within the ambit of Ordinance 14 of the University.

In compliance with the provision laid down in Ordinance 14 under sub-clause 4.0 and 9.0, the fixation of consolidated salary of the contractual employee of the University with perks and privileges to be admissible for contractual employees consequent upon their appointment in the University purely on contract basis as under:

- (1) The fresh candidates, (Who are either not employed anywhere prior to joining in this University or employed in private institution/organization.) upon appointment on contractual basis, may be paid the consolidated salary comprising minimum basic pay of the level attached to the post, on which, the person appointed plus the applicable rate of Dearness Allowance on the date of appointment with the further proviso that: -
 - (i) Under certain exceptional circumstances, the consolidated salary is negotiable and the Competent Authority has the discretion to fix the consolidated salary in deviation to the above said formula depending upon the qualification of the person, so appointed, with the additional stipulation that:
 - (a) the consolidated salary, once fixed, shall remain the same during the currency of the contract period ;
 - (b) The consolidated salary may be revisable upon the extension of the contract, if any;
 - (c) The consolidated salary, so fixed, shall not be more than the emoluments/initial salary drawn by the regular incumbent occupying the same post;
 - (d) And in no case, the consolidated salary, so fixed, shall be more than the consolidated salary of the person, so appointed on contract basis on the next higher grade post in the hierarchy.
- (2) The candidates, who have retired from Govt./PSU/Autonomous Bodies/Military/Para-Military Forces and are not drawing any pension may be paid the consolidated salary comprising minimum basic pay of the level attached to the post, on which, appointed plus the applicable rate of

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Dearness Allowance, on the date of appointment with the further proviso that:

- (i) Under certain exceptional circumstances, the Competent Authority has the discretion to fix the consolidated salary in deviation of above said formula depending upon the status, experience and qualification of the person, so appointed within the provision and ambit of Ordinance 14 with the additional stipulation that :
 - (a) The consolidated salary, once fixed, shall remain the same during the currency of the contract period;
 - (b) The consolidated salary may be revisable upon the extension of the contract, if any;
 - (c) The consolidated salary of the person shall not be more than the consolidated salary of the contractual employee fixed by the Competent Authority of the person appointed on the immediate next higher grade post in the hierarchy;
 - (d) The consolidated salary shall also not be more than the initial gross emoluments of the person, so appointed, on the same post on regular basis;

- (3) The candidates who have retired from Govt./PSU/Autonomous Bodies/Military/Para-Military Forces and drawing pension may be paid a consolidated salary comprising minimum basic pay of the level attached to the post, on which, appointed plus the applicable rate of Dearness Allowance on the date of appointment with the further stipulation that:
 - (i) Under certain exceptional circumstances, the Competent Authority has the discretion to fix consolidated salary in deviation of the above formula depending upon the status, experience and qualification of the person so appointed within the provision and ambit of Ordinance 14 with the additional stipulation that:
 - (a) The consolidated salary, once fixed, shall remain the same during the currency of the contract period ;
 - (b) The consolidated salary may be revisable upon the extension of the contract, if any;
 - (c) The consolidated salary, so fixed plus the Basic Pension of the retired person shall always remain less than the total emoluments (emoluments contained Basic Pay plus all the allowances like DA, CCA, HRA etc.) last drawn before retirement;
 - (d) The consolidated salary of the person shall not be more than the consolidated salary of the contractual employee fixed by the

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Competent Authority of the person appointed on the immediate next higher grade post in the hierarchy;

- (e) The consolidated salary, so fixed, shall also not be more than the gross initial emoluments of the person so appointed on the same post on regular basis;

- (4) The following perks & privileges shall also be admissible to the person appointed on contract basis, on the basis of functional requirements attached to the post: -

Name of the Item	Pay level	Amount (Rs. per month)	Proposed Amount for reimbursement in the case of contractual employees (Rs. per month)
(Newspaper/ Magazine)	Pay Level 14 and 15	Rs 1100/-	Rs 1100/-
	Pay Level 13	Rs 850/-	Rs 850/-
	Pay Level 8 to 12	Rs 500/-	Rs 500/-
Mobile, Internet and Landline Charges.	Pay Level 14 and 15	Rs 4200/-	Rs 4200/- subject to actual consumption
	Pay Level 12 and 13	Rs 3000/-	Rs 3000/- subject to actual consumption

Note:

1. The amount payable for mobile instrument shall not be admissible for contractual employee.
 2. The above perks and privileges shall be revised on the revision of rates as per University's order issued from time to time.
- (5) The Medical facility, however, will be as per the University Medical Attendance and Treatment Regulations 2000 (Revised), clause 2 (ii) which provides that the scheme shall apply to the employees who are in continuous contract, or on ad-hoc service for a period of more than one year, the same may be provided if he/she is not covered under any medical scheme from a previous employer as per the Clause 9.0 of Ordinance 14.

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